

Committee Charter

Hairdressing Committee

Background

The British Beauty Council is a not-for-profit, non-governmental organisation (NGO), representing a wide range of businesses across the personal care sector, from those offering professional services in hair, beauty and wellness to product development, retail, technology, and brands both large and small.

Purpose

- To represent the entire spectrum of the British hairdressing and barbering industry.
- To seek to influence the future of hairdressing in the UK.
- To help identify key issues for the British Beauty Council to tackle as part of its work with both Government and clients.
- To help the British Beauty Council to garner consensus and industry insight.
- To act on initiatives agreed by the British Beauty Council, in line with the Roadmap.

Authority

The Executive Board of the British Beauty Council delegates the task of acting on the above purpose, to the committee. However, the committee is not authorised to make decisions on those issues which are the responsibility of the Executive Board and must adhere to the agreed roadmap.

Appointment

The Executive Board of the British Beauty Council may establish such committees, determine the titles and the powers of such committees, and appoint and remove members to such committees, as it thinks fit.

Term of Membership

Committee members are required to serve a one-year term but will be able to sit for a second term, subject to any conditions the Executive Board might impose (for example, that the second term should be shorter than the full one year).

- Committee membership will be reviewed annually by the Chair and CEO.
- After a committee member's second term has elapsed, that committee member cannot immediately stand for subsequent term, though they will not be excluded from being appointed as a committee member through one of the other appointment mechanisms as agreed by the Chair / CEO.

Expectation

Committee members are expected to respond to the British Beauty Council's calls for evidence and requests for information regarding the industry.

- If a committee member is recorded as not fulfilling this expectation, they may be removed and cease to be a member of the committee.

Chair

- The Chief Policy Officer is appointed as Chairperson of the committee by the British Beauty Council Executive Board.
- The Chair will work with the British Beauty Council Executive Board and CEO to lead the committee and overall Roadmap.

Duties of Committee members

Members of the committee are required to:

- Demonstrate a commitment to the aims and objectives of the committee and British Beauty Council and promote the interests of the committee and British Beauty Council in the wider community.
- Take action to support the activation of the British Beauty Council committee roadmap and initiatives to support the aims of the committee and Council.
- Demonstrate a commitment to following this Charter and its governance structures.
- Maintain confidentiality, as outlined in detail below.
- Demonstrate a commitment to combating any discrimination on the grounds of race, ethnic or national origin, religion, belief, age, disability, gender, or sexuality.
- Understand that an individual committee member does not have the right, other than through the Chair or with the British Beauty Council's agreement, to make statements or express opinions on behalf of the committee or British Beauty Council.
- Understand that it is unethical for committee members to publicly criticise, canvass or reveal the views of other members which have been expressed within the work of the Hairdressing Committee.
- Declare openly and immediately any conflicts of interest which could represent an actual or perceived conflict with the work of the committee and the British Beauty Council.
- Accept that involvement in any conduct or activity which might by association bring the British Beauty Council or committee into disrepute is inconsistent with continued committee membership.
- Work cooperatively with other committee members in the best interests of the committee and British Beauty Council, have full and frank discussions in order to take decisions collectively.
- Acknowledge that differences of opinion may arise in discussion of issues but that, when a majority decision prevails, it should be supported.
- Commit contributing to the work of the committee in any way possible.

Remuneration

Committee members will not be financially compensated for their contribution to the committee or the British Beauty Council.

Conflicts of Interest

Committee members are required to declare any conflicts of interest which could represent an actual or perceived conflict with the work of the committee and the British Beauty Council.

Confidentiality

It is likely that members will participate in and/or join meetings between other parties, who

are or may be in competition with one another in their markets. The British Beauty Council and its committee members are bound by competition law.

All committee members are required to keep confidential any and all information of a confidential or proprietary nature relating to the British Beauty Council, its activities, or any other member, unless such information falls within one or more of the categories listed in the British Beauty Council [Rules](#).

Data Protection

We will collect and process information relating to you in accordance with the privacy notice which is available from the EA. You shall comply with the [data protection policy](#) when handling personal data as part of your role at the British Beauty Council.

Diversity & Inclusivity

The British Beauty Council recognises the importance of diversity and inclusivity in all levels of the beauty and personal care industry, including among its leadership, practitioners, and role models, and in the way in which beauty and personal care is represented and characterised. All committee members are required to always observe the provisions of the Diversity policy of the British Beauty Council.